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Action/ Improvement Plan – Youth Offending Service

Business Plan Objective (use separate form for each objective/key project)	Responsibility of (identify the officer responsible for achieving this objective - does not have to be Head of Business Unit_)
Youth Offending Service (YOS)	Linda James
Council Plan Priority(s) (identify the Council Plan Priority(s) that this objective supports)	
Description of targets and performance measures	

Performance measures for the YOS are set by the Youth Justice Board and the YOS also contributes to several APACS and LAA targets, including these those of the Children's and Young People's Service.

The APACS indicators are:

N1 19 - the rate of proven re-offending by young offenders.

N1 43 - the percentage of young people within the Youth Justice System receiving a conviction in Court who are sentenced to \*\*.

N1 44 - Ethnic composition of offenders on youth justice disposals.

N1 45 – young offenders engagement in suitable education, employment or training (ETE).

N1 46 – young offenders access to suitable accommodation.

N1 11 – the number of first time entrants to the youth justice system aged 10-17 years.

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Activities to be undertaken	Who will undertake these activities? Lead officer name	When? ( <i>Please</i> insert clear milestones for quarterly monitoring against this activity)	Quarter 1 Progress Update June 2008	Quarter 2 Progress Update September 2008	Quarter 3 Progress Update December 2008	Quarter 4 Progress Update March 2009	To feed into Council Plan ? <i>(Tick if to be included)</i>
ASSET (assessment form) Completion – Ensure 100% of ASSETS are completed at satisfactory and above levels.	Linda James and senior management team.	Q1. Introduce new quality assurance. form. Q2. Monitor unsatisfactory ASSETS. Q3. Complete ASSET training – all staff. Q4. Achieve target.					

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Provide a range of group work programmes to address offending behaviour.	Linda James and senior management team	Q1. Identify needs. Q2. Set up group work programmes. Q3. Set up Group work programmes. Q4. Evaluate group work programmes.					
Supervise all relevant young people in accordance with national standards.	Linda James and senior management team	Q1 – Q4. Assessed annually.					
Provide performance management information to YOS Partnership Board and youth court representatives.	Linda James	Q1 – Q4. Provide information quarterly. Attend young panel meetings at Court.					

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Respond as appropriate to change in the ethnic make up of the caseload.	Linda James SMT and data manager	Q1. Complete data analysis. Q2. Liaise with relevant community groups. Q3. Monitor caseload. Q4. Evaluate actions.					
Recruit to secondary learning mentor vacancy.	Operational Manager	By August 2008					
Incorporate Connexions personal advisors into YOS.	Operational manager	Q1 – Q4. Monitor referral numbers. Q2. Involve PA in P&D.					

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**Regeneration** Projects

Activities to be undertaken Who will When? (Please Quarter 1 Quarter 2 Quarter 3 Quarter 4 To feed into insert clear Council Plan undertake these Progress Progress Progress Progress Update activities? milestones for Update Update Update ? (Tick if to Lead officer quarterly **June 2008** September December March 2009 be included) 2008 2008 monitoring name against this activity) Continue to liaise with Accommodation Q1 – Q4. supported housing and officer Complete housing projects. monitoring returns. Q4. Review SLA with prevention and options. Liaise with partners Operations Q1 – Q4. agencies, particularly police, Monitor referral manager to increase referrals to numbers. Q2. Roll out prevention team. 'roadshows' to increase

publicity.